

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$49.36	\$50.84	\$52.37	\$53.94	\$55.56	\$57.22
0001 AA02	Administrative Assistant – Level II	HR	\$66.44	\$68.44	\$70.49	\$72.60	\$74.78	\$77.02
0001 AB01	Application Engineer – Level I	HR	\$81.10	\$83.53	\$86.04	\$88.62	\$91.28	\$94.02
0001 AB02	Application Engineer – Level II	HR	\$109.28	\$112.56	\$115.94	\$119.42	\$123.00	\$126.69
0001 AC01	Application Programmer – Level I	HR	\$74.16	\$76.38	\$78.67	\$81.03	\$83.46	\$85.97
0001 AC02	Application Programmer – Level II	HR	\$101.62	\$104.67	\$107.81	\$111.05	\$114.38	\$117.81
0001 AC03	Applications Programmer – Level III	HR	\$122.61	\$126.28	\$130.07	\$133.97	\$137.99	\$142.13
0001 AD00	Application Systems Analyst	HR	\$91.73	\$94.48	\$97.31	\$100.23	\$103.24	\$106.34
0001 AE00	Biostatistician	HR	\$99.53	\$102.52	\$105.59	\$108.76	\$112.02	\$115.38
0001 AF01	Business Analyst – Level I	HR	\$74.40	\$76.63	\$78.93	\$81.30	\$83.74	\$86.25
0001 AF02	Business Analyst – Level II	HR	\$96.83	\$99.74	\$102.73	\$105.81	\$108.99	\$112.26
0001 AF03	Business Analyst – Level III	HR	\$120.88	\$124.51	\$128.24	\$132.09	\$136.05	\$140.13
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$88.82	\$91.48	\$94.23	\$97.05	\$99.96	\$102.96
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$113.68	\$117.09	\$120.60	\$124.22	\$127.95	\$131.78
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$157.01	\$161.72	\$166.57	\$171.56	\$176.71	\$182.01
0001 AH00	Chief Information Security Officer	HR	\$155.60	\$160.27	\$165.08	\$170.03	\$175.13	\$180.38
0001 AI00	Communications Hardware Specialist	HR	\$78.80	\$81.16	\$83.60	\$86.11	\$88.69	\$91.35
0001 AJ00	Communications Network Manager	HR	\$98.57	\$101.53	\$104.57	\$107.71	\$110.94	\$114.27
0001 AK00	Communications Software Specialist	HR	\$91.29	\$94.03	\$96.85	\$99.75	\$102.75	\$105.83
0001 AL00	Communications Specialist	HR	\$80.36	\$82.77	\$85.26	\$87.81	\$90.45	\$93.16
0001 AM00	Computer Data Librarian	HR	\$76.25	\$78.53	\$80.89	\$83.32	\$85.82	\$88.39
0001 AN00	Computer Scientist	HR	\$136.99	\$141.10	\$145.33	\$149.69	\$154.18	\$158.81
0001 AO01	Computer Security System Specialist – Level I	HR	\$83.43	\$85.93	\$88.51	\$91.16	\$93.90	\$96.72
0001 AO02	Computer Security System Specialist – Level II	HR	\$116.30	\$119.79	\$123.39	\$127.09	\$130.90	\$134.83
0001 AO03	Computer Security System Specialist – Level III	HR	\$126.77	\$130.58	\$134.49	\$138.53	\$142.68	\$146.96
0001 AP01	Computer Systems Analyst – Level I	HR	\$71.59	\$73.73	\$75.95	\$78.22	\$80.57	\$82.99
0001 AP02	Computer Systems Analyst – Level II	HR	\$91.00	\$93.73	\$96.54	\$99.44	\$102.42	\$105.49
0001 AP03	Computer Systems Analyst – Level III	HR	\$118.57	\$122.13	\$125.79	\$129.56	\$133.45	\$137.45
0001 AQ00	Configuration Management Specialist	HR	\$129.88	\$133.77	\$137.79	\$141.92	\$146.18	\$150.56
0001 AR01	Cost Analyst – Level I	HR	\$62.53	\$64.41	\$66.34	\$68.33	\$70.38	\$72.49

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0001 AR02	Cost Analyst – Level II	HR	\$78.18	\$80.52	\$82.94	\$85.43	\$87.99	\$90.63
0001 AS00	Data Entry Clerk	HR	\$33.85	\$34.86	\$35.91	\$36.98	\$38.09	\$39.24
0001 AT00	Data Security Specialist	HR	\$93.74	\$96.55	\$99.44	\$102.43	\$105.50	\$108.67
0001 AU00	Data Standardization Specialist	HR	\$89.22	\$91.89	\$94.65	\$97.49	\$100.41	\$103.43
0001 AV00	Database Administrator	HR	\$124.82	\$128.56	\$132.42	\$136.39	\$140.48	\$144.70
0001 AW01	Database Management Specialist – Level I	HR	\$80.85	\$83.28	\$85.78	\$88.35	\$91.00	\$93.73
0001 AW02	Database Management Specialist – Level II	HR	\$95.61	\$98.48	\$101.43	\$104.47	\$107.61	\$110.84
0001 AW03	Database Management Specialist – Level III	HR	\$114.63	\$118.06	\$121.61	\$125.26	\$129.01	\$132.88
0001 AX01	Database Specialist – Level I	HR	\$69.59	\$71.67	\$73.82	\$76.04	\$78.32	\$80.67
0001 AX02	Database Specialist – Level II	HR	\$96.99	\$99.90	\$102.89	\$105.98	\$109.16	\$112.44
0001 AX03	Database Specialist – Level III	HR	\$126.23	\$130.01	\$133.91	\$137.93	\$142.07	\$146.33
0001 AY00	Data Warehousing Administrator	HR	\$117.94	\$121.48	\$125.12	\$128.88	\$132.74	\$136.72
0001 AZ00	Data Warehouse Analyst	HR	\$95.36	\$98.22	\$101.17	\$104.20	\$107.33	\$110.55
0001 BA00	Data Warehouse Programmer	HR	\$94.66	\$97.50	\$100.43	\$103.44	\$106.54	\$109.74
0001 BB00	Disaster Recovery Specialist	HR	\$101.07	\$104.10	\$107.23	\$110.44	\$113.76	\$117.17
0001 BC01	Document Control Specialist – Level I	HR	\$57.59	\$59.31	\$61.09	\$62.93	\$64.81	\$66.76
0001 BC02	Document Control Specialist - Level II	HR	\$68.42	\$70.48	\$72.59	\$74.77	\$77.01	\$79.32
0001 BC03	Document Control Specialist – Level III	HR	\$80.64	\$83.06	\$85.55	\$88.12	\$90.76	\$93.49
0001 BD01	Document Support Specialist – Level I	HR	\$53.36	\$54.96	\$56.61	\$58.30	\$60.05	\$61.85
0001 BD02	Document Support Specialist – Level II	HR	\$63.55	\$65.46	\$67.42	\$69.45	\$71.53	\$73.68
0001 BE00	Duplicating Machine Operator	HR	\$39.65	\$40.84	\$42.06	\$43.32	\$44.62	\$45.96
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$114.01	\$117.43	\$120.95	\$124.58	\$128.32	\$132.17
0001 BG00	Electronic Meeting Technographer	HR	\$51.33	\$52.87	\$54.46	\$56.09	\$57.78	\$59.51
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$131.12	\$135.05	\$139.10	\$143.28	\$147.58	\$152.00
0001 BI00	Facilitator	HR	\$73.10	\$75.29	\$77.55	\$79.87	\$82.27	\$84.74
0001 BJ00	Financial Analyst – IT	HR	\$90.11	\$92.81	\$95.60	\$98.46	\$101.42	\$104.46
0001 BK01	Functional Analyst – Level I	HR	\$83.31	\$85.81	\$88.38	\$91.03	\$93.76	\$96.58
0001 BK02	Functional Analyst – Level II	HR	\$100.55	\$103.57	\$106.68	\$109.88	\$113.17	\$116.57
0001 BL01	General Clerk – Level I	HR	\$32.69	\$33.67	\$34.68	\$35.72	\$36.79	\$37.89
0001 BL02	General Clerk – Level II	HR	\$36.70	\$37.80	\$38.94	\$40.10	\$41.31	\$42.55

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0001 BL03	General Clerk – Level III	HR	\$43.09	\$44.39	\$45.72	\$47.09	\$48.50	\$49.96
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35
0001 BN00	Graphical User Interface Designer	HR	\$95.30	\$98.16	\$101.10	\$104.14	\$107.26	\$110.48
0001 BO00	Graphics Specialist	HR	\$77.49	\$79.81	\$82.20	\$84.67	\$87.21	\$89.83
0001 BP00	Hardware Draftsman	HR	\$73.86	\$76.08	\$78.36	\$80.71	\$83.13	\$85.63
0001 BQ01	Hardware Installation Technician – Level I	HR	\$50.10	\$51.60	\$53.15	\$54.74	\$56.38	\$58.08
0001 BQ02	Hardware Installation Technician – Level II	HR	\$60.20	\$62.01	\$63.87	\$65.78	\$67.76	\$69.79
0001 BR00	Hardware Specialist – Information Technology	HR	\$63.30	\$65.20	\$67.15	\$69.17	\$71.24	\$73.38
0001 BS00	Help Desk Manager	HR	\$101.15	\$104.19	\$107.31	\$110.53	\$113.85	\$117.26
0001 BT00	Help Desk Specialist	HR	\$75.47	\$77.73	\$80.06	\$82.46	\$84.94	\$87.49
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$45.29	\$46.65	\$48.05	\$49.49	\$50.97	\$52.50
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$52.60	\$54.18	\$55.80	\$57.48	\$59.20	\$60.98
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$69.25	\$71.33	\$73.47	\$75.67	\$77.94	\$80.28
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$96.00	\$98.88	\$101.85	\$104.90	\$108.05	\$111.29
0001 BW01	Information Engineer – Level I	HR	\$76.60	\$78.89	\$81.26	\$83.70	\$86.21	\$88.80
0001 BW02	Information Engineer – Level II	HR	\$87.49	\$90.12	\$92.82	\$95.61	\$98.48	\$101.43
0001 BX00	Information Resource Management Analyst	HR	\$90.14	\$92.84	\$95.63	\$98.49	\$101.45	\$104.49
0001 BY00	Information Systems Training Specialist	HR	\$85.18	\$87.74	\$90.37	\$93.08	\$95.87	\$98.75
0001 BZ00	IT Policy/Legislative Specialist	HR	\$109.46	\$112.74	\$116.12	\$119.60	\$123.19	\$126.89
0001 CA00	IT Strategic/Capital Planner	HR	\$157.60	\$162.33	\$167.20	\$172.21	\$177.38	\$182.70
0001 CB00	Knowledge Management Specialist	HR	\$93.75	\$96.56	\$99.46	\$102.44	\$105.51	\$108.68
0001 CC00	Librarian	HR	\$77.88	\$80.22	\$82.62	\$85.10	\$87.66	\$90.28
0001 CD00	Librarian Technician	HR	\$45.94	\$47.32	\$48.74	\$50.20	\$51.71	\$53.26
0001 CE00	Medical Billing/Account Management Specialist	HR	\$65.17	\$67.13	\$69.14	\$71.22	\$73.35	\$75.56
0001 CF00	Modeling and Simulation Specialist	HR	\$105.59	\$108.76	\$112.02	\$115.38	\$118.85	\$122.41
0001 CG00	Network Administrator	HR	\$85.00	\$87.55	\$90.18	\$92.88	\$95.67	\$98.54
0001 CH00	Network Draftsman	HR	\$75.06	\$77.31	\$79.63	\$82.02	\$84.48	\$87.01
0001 CI01	Network Installation Technician – Level I	HR	\$60.44	\$62.25	\$64.12	\$66.04	\$68.03	\$70.07
0001 CI02	Network Installation Technician – Level II	HR	\$77.62	\$79.95	\$82.35	\$84.82	\$87.37	\$89.99
0001 CJ00	Network Support Technician	HR	\$67.43	\$69.46	\$71.54	\$73.69	\$75.90	\$78.17

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0001 CK00	Operations Manager	HR	\$121.48	\$125.12	\$128.88	\$132.74	\$136.73	\$140.83
0001 CL00	Procurement Product Specialist	HR	\$81.22	\$83.66	\$86.17	\$88.75	\$91.42	\$94.16
0001 CM00	Program Administration Specialist	HR	\$78.01	\$80.35	\$82.76	\$85.24	\$87.80	\$90.43
0001 CN00	Program Analyst	HR	\$83.50	\$86.00	\$88.58	\$91.24	\$93.98	\$96.80
0001 CO00	Program Manager	HR	\$150.31	\$154.82	\$159.46	\$164.25	\$169.18	\$174.25
0001 CP00	Project Control Specialist	HR	\$92.82	\$95.61	\$98.48	\$101.43	\$104.47	\$107.61
0001 CQ00	Project Leader	HR	\$104.56	\$107.69	\$110.92	\$114.25	\$117.68	\$121.21
0001 CR01	Project Manager – Level I	HR	\$99.02	\$101.99	\$105.05	\$108.20	\$111.45	\$114.79
0001 CR02	Project Manager – Level II	HR	\$135.95	\$140.03	\$144.23	\$148.56	\$153.01	\$157.60
0001 CR03	Project Manager – Level III	HR	\$149.02	\$153.49	\$158.10	\$162.84	\$167.73	\$172.76
0001 CS00	Public Health Analyst	HR	\$81.50	\$83.94	\$86.46	\$89.05	\$91.72	\$94.48
0001 CT00	Quality Assurance Analyst	HR	\$73.86	\$76.08	\$78.36	\$80.71	\$83.13	\$85.62
0001 CU00	Quality Assurance Manager	HR	\$111.27	\$114.61	\$118.05	\$121.59	\$125.24	\$128.99
0001 CV00	Quality Assurance Specialist	HR	\$105.14	\$108.30	\$111.54	\$114.89	\$118.34	\$121.89
0001 CW00	Records Management Specialist	HR	\$60.98	\$62.81	\$64.70	\$66.64	\$68.64	\$70.70
0001 CX00	Scanner Operator	HR	\$73.41	\$75.62	\$77.89	\$80.22	\$82.63	\$85.11
0001 CY00	Scientific Data Analyst	HR	\$76.10	\$78.39	\$80.74	\$83.16	\$85.65	\$88.22
0001 CZ01	Subject Matter Expert – Level I	HR	\$109.30	\$112.58	\$115.96	\$119.44	\$123.02	\$126.71
0001 CZ02	Subject Matter Expert – Level II	HR	\$145.10	\$149.45	\$153.94	\$158.55	\$163.31	\$168.21
0001 CZ03	Subject Matter Expert – Level III	HR	\$175.85	\$181.13	\$186.56	\$192.16	\$197.92	\$203.86
0001 DA01	System Administrator – Level I	HR	\$61.56	\$63.41	\$65.31	\$67.27	\$69.29	\$71.37
0001 DA02	System Administrator – Level II	HR	\$70.11	\$72.21	\$74.38	\$76.61	\$78.91	\$81.27
0001 DA03	System Administrator – Level III	HR	\$107.44	\$110.67	\$113.99	\$117.41	\$120.93	\$124.56
0001 DB01	Systems Architect – Level I	HR	\$112.90	\$116.29	\$119.78	\$123.37	\$127.07	\$130.89
0001 DB02	Systems Architect – Level II	HR	\$156.56	\$161.26	\$166.09	\$171.08	\$176.21	\$181.49
0001 DC01	Systems Engineer – Level I	HR	\$78.82	\$81.18	\$83.62	\$86.13	\$88.71	\$91.37
0001 DC02	Systems Engineer – Level II	HR	\$113.54	\$116.95	\$120.45	\$124.07	\$127.79	\$131.62
0001 DC03	Systems Engineer – Level III	HR	\$129.30	\$133.18	\$137.17	\$141.29	\$145.53	\$149.89
0001 DD00	System Operator	HR	\$55.96	\$57.64	\$59.37	\$61.15	\$62.98	\$64.87
0001 DE00	System Programmer	HR	\$104.04	\$107.16	\$110.37	\$113.68	\$117.09	\$120.61

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			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$59.08	\$60.85	\$62.68	\$64.56	\$66.49	\$68.49
0001 DF02	Technical Writer/Editor – Level II	HR	\$77.76	\$80.09	\$82.49	\$84.97	\$87.51	\$90.14
0001 DF03	Technical Writer/Editor – Level III	HR	\$89.94	\$92.64	\$95.42	\$98.28	\$101.23	\$104.26
0001 DG01	Telecommunications Engineer – Level I	HR	\$76.28	\$78.57	\$80.93	\$83.35	\$85.86	\$88.43
0001 DG02	Telecommunications Engineer - Level II	HR	\$90.87	\$93.60	\$96.41	\$99.30	\$102.28	\$105.34
0001 DH01	Telecommunications Specialist – Level I	HR	\$80.71	\$83.13	\$85.63	\$88.20	\$90.84	\$93.57
0001 DH02	Telecommunications Specialist - Level II	HR	\$100.89	\$103.91	\$107.03	\$110.24	\$113.55	\$116.96
0001 DI00	Test Engineer	HR	\$82.96	\$85.45	\$88.01	\$90.66	\$93.37	\$96.18
0001 DJ00	Training Manager	HR	\$93.37	\$96.17	\$99.06	\$102.03	\$105.09	\$108.25
0001 DK01	Training Specialist – Level I	HR	\$50.34	\$51.85	\$53.41	\$55.01	\$56.66	\$58.36
0001 DK02	Training Specialist – Level II	HR	\$96.40	\$99.29	\$102.27	\$105.34	\$108.50	\$111.76
0001 DL00	Web Content Administrator	HR	\$85.75	\$88.32	\$90.97	\$93.70	\$96.51	\$99.40
0001 DM00	Web Designer	HR	\$96.13	\$99.01	\$101.98	\$105.04	\$108.19	\$111.44
0001 DN00	Web Project Manager	HR	\$122.56	\$126.24	\$130.03	\$133.93	\$137.94	\$142.08
0001 DO00	Web Software Developer	HR	\$99.54	\$102.52	\$105.60	\$108.77	\$112.03	\$115.39
0001 DP00	Webmaster	HR	\$82.98	\$85.47	\$88.04	\$90.68	\$93.40	\$96.20
0001 DQ00	Wide Area Network Administrator	HR	\$96.94	\$99.84	\$102.84	\$105.92	\$109.10	\$112.38